



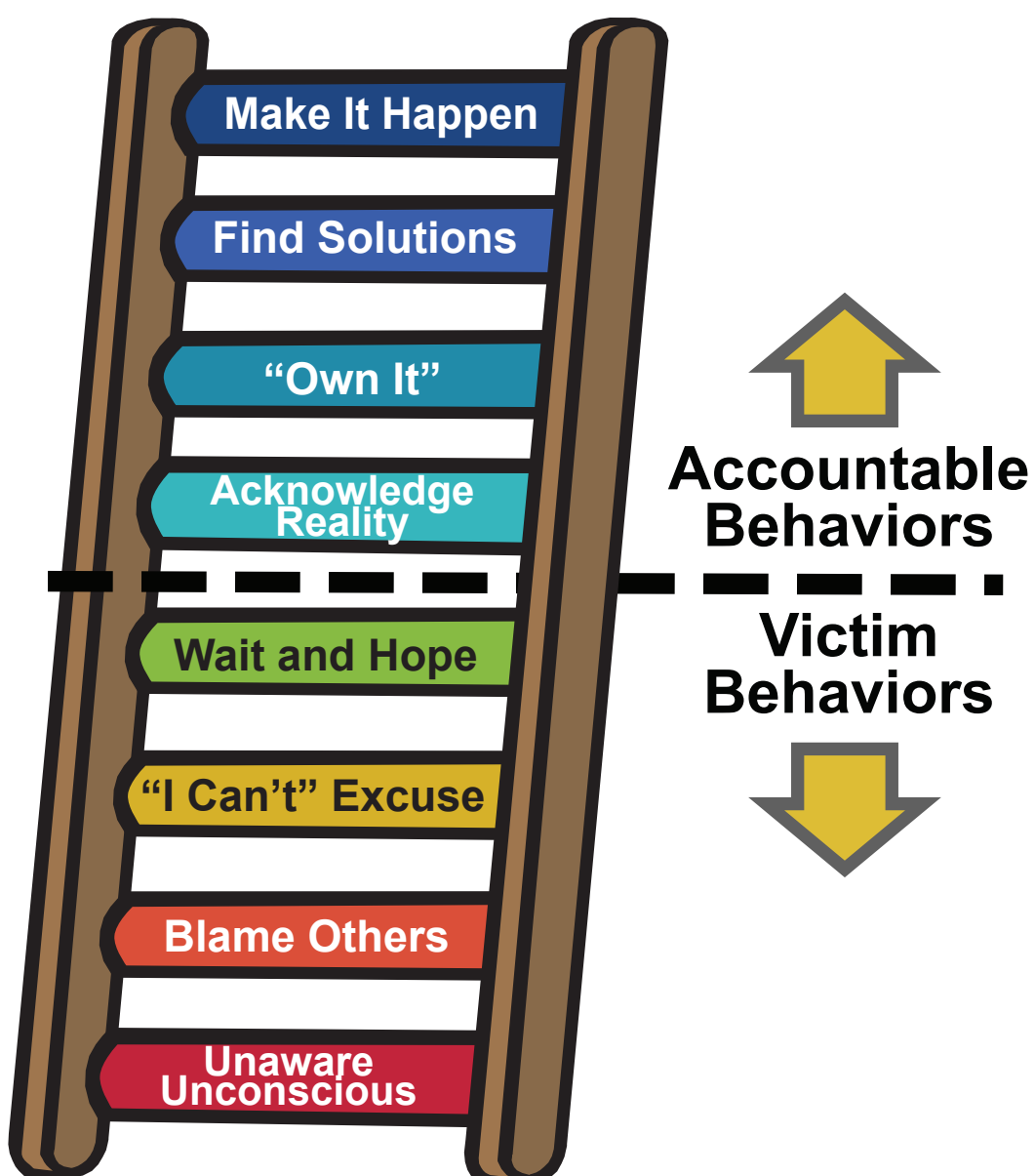
Accountability Model

Get On the Same Page

Clear Roles and Responsibilities with an Established Single Point of Accountability, Aligned with Decision-Making Authority

Holding Yourself Accountable

**Assess Your Own Attitude and Behaviors...
Move Up the Ladder**



Holding Each Other Accountable

Speak-Up, Have a Fortright Conversation

Talk Directly to the Person Who Can Make it Happen

Resolve at Lowest Level, but if not Resolved...

Escalate Promptly to Seek Resolution